## Personnel - Certificated Employees

## **Teacher Training**

The district shall provide and promote development programs for all professional staff - Superintendent, principals, teachers and the Board of education. Features of the staff development program:

- 1. Staff development resources and time shall be allocated in keeping with the key values and priorities of the district.
- 2. The staff development program shall concentrate on the programs and practices of effective schools and teaching, goal setting, assessment procedures, evaluation of staff, and the change process.
- 3. Content shall be selected that has been verified by research to improve student outcomes.
- 4. Teachers shall be actively involved in initiating, planning, and conducting the development programs for teachers.

At least annually, the administration will present to the Board the planned staff training as required by law. The Board will then approve those training requirements if the Board determines that the length of each training is reasonable.

Legal Reference: LB 1329 (2024)

Date of Adoption: September 16, 2024